

Long Lake #58 First Nation

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Internal Job Posting

1 Band Representative Mental Health Worker Positions- Thunder Bay Location

Community Background:

Long Lake #58 First Nation (LL#58FN) community is located north of Lake Superior 300 kilometers Northeast of Thunder Bay and 2 kilometers west of the Town of Longlac off the TransCanada Highway #11 on the North shore of Long Lake. With 450 members residing in the community and the remainder of the membership residing outside the community across Canada with most of the members residing in Thunder Bay, ON.

We are an Ojibway speaking First Nation and a member of the Anishinabek Nation and Matawa First Nation Management Group.

LL#58FN is activity involved in the management of their traditional lands and its resources while protecting the natural environment and our traditional values and cultural uses. LL#58FN is currently working with Greenstone Gold Mines who are proposing to initiate the development of a gold mine known as the “Hardrock Project” within the homelands of LL#58FN. LL#58FN and Greenstone Gold Mines entered into a Definitive Agreement in the summer of 2018 (“Agreement”).

Position Overview:

The **Band Representative Mental Health Worker** provides culturally appropriate mental health support and advocacy for children, youth, and families involved in the child welfare system. This role ensures that mental health needs are addressed while integrating traditional healing practices and community resources to promote well-being.

Key Responsibilities:

1. Advocacy & Support:

- Provide direct mental health support to children, youth, and families engaged with the Band Representative Program.
- Advocate for culturally appropriate mental health services within the child welfare and court systems.
- Work alongside Band Representatives to ensure the best interests of Long Lake #58 First Nation members are upheld.

2. Mental Health Assessments & Referrals:

- Conduct initial mental health assessments and identify support needs.
- Facilitate referrals to appropriate mental health services, including traditional healers, counselors, or external therapists.
- Assist clients in navigating the mental health care system, ensuring timely access to services.

3. Cultural & Community-Based Healing:

- Incorporate traditional healing methods, ceremonies, and teachings into mental health support plans.
- Engage Elders, Knowledge Keepers, and other community supports to provide holistic mental health care.
- Promote land-based healing and wellness activities.

4. Crisis Intervention & Case Management:

- Provide crisis intervention support during emergencies, including suicide risk, self-harm, and trauma responses.
- Develop safety plans and coping strategies with individuals and families in distress.
- Maintain accurate case notes and documentation following confidentiality guidelines.

5. Education & Prevention:

- Facilitate workshops on mental health awareness, trauma-informed care, and coping strategies.
- Support families in understanding the impacts of intergenerational trauma and the child welfare system.
- Promote resilience and wellness within the community through outreach initiatives.

6. Collaboration & Networking:

- Work in partnership with child welfare agencies, legal representatives, and other service providers.
- Build relationships with external mental health professionals, treatment centers, and traditional healing networks.
- Advocate for systemic changes that improve mental health outcomes for First Nation children and families.

Qualifications & Skills:

- Bachelor's degree in Social Work, Psychology, Indigenous Studies, or a related field (equivalent experience considered).
- Experience in mental health, crisis intervention, or trauma-informed care.
- Knowledge of child welfare legislation, Indigenous rights, and advocacy processes.
- Understanding of Anishinaabe culture, traditions, and healing practices.
- Strong communication, case management, and conflict resolution skills.
- Ability to handle sensitive situations with discretion and confidentiality.
- Valid driver's license and willingness to travel.

Preferred Qualifications:

- Registered Social Worker (RSW) or equivalent designation.
- Experience working with First Nations communities and/or lived experience.
- Training in Applied Suicide Intervention Skills Training (ASIST) or Mental Health First Aid.

Work Conditions:

- Based in Thunder Bay or another service area with travel as required.
- May include evening or weekend availability for crisis response.
- Collaborative team environment with opportunities for professional development.

Applications:

Applicants are asked to submit a cover letter, resume, three reference and a Vulnerable sector check, by email or hand delivered in-person to:

Human Resources
Long Lake #58 First Nation Band Representative Building
120 Forestry Road, Longlac ON P0T2A0
Email: careers@lonqlake58fn.ca

Deadline: Open until filed.

We thank all candidates who apply; however, preferences will be given to LL#58FN members. Those selected for an interview will be contacted.