

Long Lake #58 First Nation

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NNADAP WORKER

Long Lake #58 First Nation (LL#58FN) community is located north of Lake Superior 300 kilometers Northeast of Thunder Bay and 2 kilometers west of the Town of Longlac off the TransCanada Highway #11 on the North shore of Long Lake. With 450 members residing in the community and the remainder of the membership residing outside the community across Canada with most of the members residing in Thunder Bay, ON.

We are an Ojibway speaking First Nation and a member of the Anishinabek Nation and Matawa First Nation Management Group. LL#58FN is actively involved in the management of their traditional lands and its resources while protecting the natural environment and our traditional values and cultural uses. LL#58FN is currently working with Greenstone Gold Mines who are proposing to initiate the development of a gold mine known as the "Hardrock Project" within the homelands of LL#58FN. LL#58FN and Greenstone Gold Mines entered into a Definitive Agreement in the summer of 2018 ("Agreement").

POSITION SUMMARY:

The National Native Alcohol and Drug Abuse Program worker (NNADAP) works as a member of the overall Health Team and the Mental Health team. They play a lead role in the establishment of community-based addiction programs. The program's objectives are aimed at prevention, intervention and after care activities.

The worker provides services including assessment duties, counselling programs, referrals for treatment and follow-up treatment, after care and rehabilitation to clients, consultation/liaison with other Health/Social Services agencies and the community; provision of cultural or community education and awareness raising of the nature of addictions; and program development and evaluation.

QUALIFICATIONS:

1. A minimum of a relevant degree in the Human Service field with addictions training.

2. Certification as an Addictions Counsellor from a recognized Canadian Certification board
3. Must possess a valid Ontario Driver's License.

SKILLS AND EXPERIENCE REQUIREMENTS:

- Experience working in addictions services.
- A criminal record check is required.
- Experience working or linking with First Nations communities or other Aboriginal communities.
- Have knowledge of and a willingness to actively support traditional healing practices
- Fluency or comprehension of Ojibway language would be an asset
- Excellent verbal and written communication and listening skills.
- Knowledge of computer programs such as MS Word, Excel and Outlook
- Must have demonstrated ability to maintain confidentiality, work well with others and keep confidential information about clients confidential.
- Demonstrated ability to work well with others in the community and accept supervision.
- Must agree to abide by Long Lake #58 First Nation's organizational policies (i.e. personnel, confidentiality, conflict of interest, and code of conduct).
- Knowledge of the Ontario Freedom of Information and Protection of Privacy Act and Personal Information Protection Act.
- Experience on one-on-one sessions and group sessions.

DUTIES:

- Reduce the incidence of alcohol, drug and solvent abuse among community members through education, community development and promotional activities by: Providing informational resources such as books, pamphlets and DVDs on addictions. Providing workshops on tobacco, drug and alcohol addiction to youth and students in Planning and implementing community activities such as Sobriety Lunches, fairs and educational activities and events during National Native Drug and Alcohol Awareness Week each year.
- Planning and implementing community workshops on FASD, healthy relationships and other topics in collaboration with Mental Health and youth workers and social workers.

- Facilitating Men's and Women's groups weekly
- Knowledge of anger management to provide to clients as part of a team.
- Provide Outpatient counselling for all community members dealing with addiction.
- Provide individual and family outpatient counselling regarding addictions, grief and loss and family violence in collaboration with the Health Department.
- Supports AA group in the community and assists clients in accessing an out-community AA group.
- Provide Pre-treatment assessments and referrals to approved inpatient drug and alcohol treatment services when required.
- Conduct intake assessment using intake packages from treatment centers and plan for clients to attend treatment facilities.
- Provide post-treatment support services to Individuals and Families
- Develop post-treatment plan
- Provide Counselling, support and referrals
- Perform outreach visits, support visits, sharing circles.
- Increase awareness and understanding in the community about solvent abuse and alternative lifestyles.
- Together with the Youth workers, deliver one workshop per year on solvent and crystal meth abuse to school students and provide resources to community members, students and families by networking with other communities to coordinate prevention and after care activities.
- Network and case-conference with social workers, school staff, OPP, Elders and off-reserve service providers.
- Provide training for health staff on solvent and crystal meth use as required. Along with youth workers, and school staff – attend training sessions.
- Attending and participating in Team meetings.
- Always provide professional and friendly service.
- Assist in the completion of funding applications upon request.
- May be required to perform back up duties for the Mental Health team.
- Other duties as assigned.

WORK ENVIRONMENT:

- Busy work environment with long hours either sitting or standing.
- Extended periods of computer work

- Required to work in a variety of different environments – including periodically outside of normal working hours, and to function independently as well as part of a team.
- Long Lake #58 First Nation offers attractive benefits, opportunities for advancement and an engaging work environment. We offer an RRSP with a matched contribution at a rate 100%, health and insurance coverage and benefits for our full-time positions.

Applications:

Applicants are asked to submit a cover letter, resume, and three reference, by email to Careers@longlake58fn.ca

Deadline: Open until filled.

We thank all candidates who apply, however those selected for an interview will be contacted.